

NWHA YOUTH LEADERSHIP CONFERENCE CODE OF CONDUCT FORM

The following guidelines have been adopted by the NWHA Youth Leadership Conference and are in effect for all events and activities corresponding with this event.

Dress Code For Males and Females

The dress code is designed to assure that each member brings the appropriate attire resembling school, community, and program expectation. Youth are expected to adhere to standards of dress and appearance that are compatible with an effective learning environment. Presenting a bodily appearance or wearing clothing which is disruptive, provocative, revealing, profane, vulgar, offensive or obscene, or which endangers the health and safety of the youth or others is prohibited.

Examples of prohibited dress or appearance include but are not limited to:

- Exposed undergarments
- Sagging pants
- Excessively short or tight garments
- Bare midriff shirts or shirts that expose the chest area
- Attire with messages or illustrations that are lewd, indecent, or vulgar or that advertise any product or service not permitted by law to minors
- See-through clothing
- Attire that encourages indecent exposure
- Any adornment such as chains or spikes that reasonably could be perceived as or used as a weapon or be dangerous to the participant
- Any symbols, styles or attire frequently associated with intimidation
- Pants with cut out areas showing parts of the body above the knee

Any dress that is disruptive to the educational environment will not be allowed. Shoes or boots must be worn at all times. The final decision on appropriate attire rests entirely with the adult conference leaders/chaperones. Only members whose dress is consistent with the above will be allowed to participate in an event.

Overnight Etiquette

Behavior in hotels, as well as public areas, is important. There should be no running in the halls, prank calls, unnecessary noise, excessive late hours, visiting in rooms of the opposite sex, using profane language, drinking, smoking or using other toxic or illegal substances. Any report from the hotel staff may result in disqualification from an event and/or removal from the delegation. Observe common sense precautions. Keep hotel doors locked, stay out of hotel stairwells, stay properly dressed in lobby and corridors and do not open hotel doors for unfamiliar people. Go to bed at a reasonable hour and show consideration for others by being reasonably quiet in hotel rooms.

General Conduct

Behaviors Prohibited During NWHA Youth Activities:

- A. Possession, selling, and/or use of alcoholic beverages, tobacco products, and illegal drugs or substances
OR being present where individuals are using alcohol, tobacco products and/or any illegal substances.
- B. Any kind of sexually related physical contact
- C. Possession of weapons or firearms
- D. Behavior that violates state or local laws

- E. Damage to property of others
- F. Theft, misuse or abuse of public or personal property
- G. Conduct that jeopardizes the safety of self or others
- H. Conduct that disrupts or interferes with conference programming
- I. Leaving a program or facility without permission of parents or NWAHA staff (including authorized volunteers)
- J. Inappropriate dress
- K. Unruly behavior in hotels and public areas

Disciplinary Procedures:

- A. Discipline may be imposed by any conference staff or NWAHA representative who has oversight responsibility for activities.
- B. Unless immediate action is required, the following procedures must take place before there can be any finding or conclusion of guilt:
 - 1) The accused participant shall be told the charge (which of the prohibited behaviors he or she is accused of violating); and
 - 2) The accused participant is told what factual evidence supports the charge; and
 - 3) The accused participant has been given a chance to tell his/her side of the story with appropriate evidence.
- C. The staff person must be satisfied that the participant more likely than not engaged in the prohibited behavior before imposing a sanction.
- D. Sanctions may include some or all of the following:
 - 1) Verbal warning
 - 2) Notification to parents
 - 3) Immediate removal from the activity
 - 4) Being placed on a behavior contract
 - 5) Being sent home from Youth Leadership Conference.

I verify that I have read and understand this General Conduct form, and that by signing this contract, I agree to uphold this Code and I understand the potential disciplinary actions that can be taken if I do not uphold the Code.

Name (printed): _____

Signature: _____ Date: _____

I am the parent or legal guardian of above child and I have read and discussed this General Conduct form with the minor child and I agree to child signing the contract.

Parent/Legal Guardian Signature: _____ Date: _____